

**BARTHOLOMEW CONSOLIDATED SCHOOL CORPORATION
SCHOOL BOARD MEETING
MONDAY, SEPTEMBER 24, 2018 MINUTES**

The regular meeting of the Board of School Trustees of the Bartholomew Consolidated School Corporation was held at the Taylorsville Elementary School, 9711 Walnut Street, Taylorsville, IN 47280, on Monday, September 24, 2018 at 6:30 p.m., pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board.

On call of the roll, the members of the Board were shown to be present or absent as follows:

Present: Mr. Jeff Caldwell, President
 Dr. Jill Shedd, Vice President
 Mrs. Kathy Dayhoff-Dwyer, Member
 Mr. James Persinger, Secretary
 Mr. Robert Abrams, Member
 Mr. Pat Bryant, Member
 Mr. Rich Stenner, Member

Administration: Dr. Jim Roberts, Superintendent
 Ms. Teresa Heiny, Assistant Superintendent for Human Resources
 Mr. Chad Phillips, Assistant Superintendent for Business Services
 Dr. Laura Hack, Director of Elementary Education
 Mr. William Jensen, Director of Secondary Education
 Dr. George Van Horn, Director of Special Education
 Dr. Gina Pleak, Director of Title Services
 Dr. Brett Boezeman, Director of Operations

School Attorney: Mr. Chris Monroe

REGULAR SESSION

Mr. Stenner shared reflections.

Following the pledge of allegiance, the meeting was called to order at 6:33 p.m.

Annabelle Andrus and Jose Morales-Rivera, Taylorsville Elementary students, shared the Mission and Vision statements.

PUBLIC HEARING

- **2019 Budget**

Mr. Caldwell opened the Public Hearing at 6:36 p.m.

Mr. Phillips presented the 2019 Budget. The budget was built the same as in the past, but many parts and pieces have moved to meet new requirements of the law. The process included making adjustments to budgets and identifying the amount of revenue to transfer between funds. Some education expenditures are now considered operations and some operations expenditures are now considered education.

In October, the board will be asked to approve the 2019 budget that will increase just over 1%. The corporation adopted the maximum levy for CPF, Transportation, and Bus Replacement in 2018, and will seek the maximum Operating levy again in 2019. If not spent, the funds can be encumbered for the following year.

The Education Fund was formerly the General Fund and the revenue comes from the state based on our student ADM. The Operations Fund is primarily supported by property taxes. In 2019, all Operational levies will increase by a growth quotient known as the AVGQ, which in 2019 is 3.4% statewide. The budget was built in July and August using assumptions about ADM growth, the state funding formula, and the 2019-2020 teacher contract.

The 2019 Education Fund revenue assumptions were \$75.9 million and the expenditures, after adjustments, were \$70,024,744, which is 7% less than in 2018 due to HEA 1009. Mr. Phillips noted that when comparing this to the 2018 numbers, a \$1.4 million increase in both budgeted revenues and expenditures was due to the transfer from the Rainy Day Fund to pay for the teacher contract start date correction.

The 2019 Operations Fund, after adjustments, has a proposed budget of \$27,623,870. The assumed Capital Projects budget was \$19,989,236, the Transportation Fund budget was \$6,210,170 and the Bus Replacement Plan budget was \$1,424,464. The plan would be to replace ten buses, but the Pension Bond payment offset in this fund will likely reduce the number of buses we can purchase to eight.

The three Debt Service Funds remain independent of the Education and Operations Funds. The Debt Service Fund proposed budget is \$10,604,160. Because the law requires the corporation to maintain a lower operating balance in these funds, the board will be asked this fall to approve a small General Obligation Bond to address safety & security needs and other facility projects. This will keep the debt service tax rate relatively consistent. The proposed Pension Debt Fund budget totaled \$314,452. This amount must be neutralized, and as mentioned earlier, will reduce the Operations Fund budget so fewer buses will be purchased than originally planned. The proposed Referendum Debt Fund budget was \$7,869,000.

The 2019 Budget summary shows that the board will be asked to approve a total budget of \$116,435,226. This is just over a 1% increase from the 2018 budget.

The Assessed Valuation was reported to be \$4,086,758,441, which is a 2.47% increase from 2018. A higher AV reduces the tax rate and allows bonds to be issued with little impact on

tax rates. The estimated property tax cap losses were \$1,863,061. Mr. Phillips noted that growth in the AV helps offset these losses and the TIF funds from the Redevelopment Commission help offset a small part of these tax incentives.

Education Fund reserves are expected to remain stable at about \$2.2 million. If cash balances remain stable, the board could be requested to transfer dollars to the Rainy Day Fund at the end of 2018. The Rainy Day balance is \$4,874,348.

The Health Trust claims expenses through July 2018 increased by only .01%, but are projected to continue to increase. If the increase in health premiums is more than the assumed 5%, an additional appropriation request will come in late 2019. The Health Trust balance as of July 31, 2018 was \$4,527,091.

The following information was shared in response to questions from the board.

The state defines what accounts move from one budget to another.

The corporation budget takes advantage of the full levy to make sure not to miss out on revenue by under advertising.

Even with the changes to the funds, the corporation will be able to compare the line items from year to year.

President Caldwell asked the public for comments or questions.

Mr. Merl Key asked why the Education Fund supply line item was reduced.

Mr. Phillips shared that there were many changes to the fund, but the largest impact was moving utility costs to the Operations Fund budget.

Mr. Caldwell noted that he would like to receive information on the age of school buses, knowing that the neutralization reduces the number of buses that will be purchased.

The Public Hearing closed at 6:51 p.m. and Mr. Caldwell gaveled back in to the regular meeting.

WHO/WHY

Safety and Security (Dr. Roberts/Dr. Boezeman)

Dr. Roberts shared that all Safe Visitor badging is in place and in full operations. All school building vestibules are secured and visitors will only enter through the Safe Visitor secure entry process. Employee badge printing will begin this week; all employees will have a photo ID badge that provides access to the building where they work. Some staff travel from building to building and would have access to additional buildings.

Mr. Caldwell noted that safety and security goes way beyond being ready for an active shooter; the corporation looks at other items to ensure we are keeping our buildings as safe as we can. Dr. Roberts added that, in 2013, the corporation completed a radon test of all BCSC sites. Radon testing is not required by law. Due to some of the readings, mitigations were made, especially to airflow. The corporation continues to monitor airflow and plans to have more testing completed. BCSC also had all buildings tested for lead in the water and, after mitigation, all water systems are in great shape. At the October 5 School Board Strategic Planning Session, the board and cabinet will continue to look at all safety aspects that are important to stakeholders and the entire community.

The following information was shared in response to questions from the board.

There were a few parents that expressed their unhappiness in regards to not being allowed to walk their children to the classroom after the first few weeks of school. For the most part, all schools had this in place before the deadline with little to no concerns.

Schools are working through secure entry concerns as they happen and certainly want visitors to feel welcome. The corporation continues to focus on cultural responsiveness and will continue to be aware of implicit bias when it comes to secure entries and metal detectors.

PUBLIC DIALOGUE

Stephanie Studley, parent and concerned community member, shared that she has spoken at several board meetings. She is looking for ways to have an interactive conversation with the board as she feels improvement in communication is necessary. She did share her appreciation for Dr. Roberts' commitment to community dialogue and his transparency as he spoke to the 9th Street Neighborhood Watch Group. She shared her concern around communication and noted she had emailed the District 3 school board member and received no answer. Parents are waiting to hear dialogue around handheld metal detectors, and she will continue to attend meetings to hear this discussed. She hopes the board will show that they value her concerns and find better ways to communicate.

WHAT

1) Board Commendations:

No commendations were shared.

2) School Attorney Report:

No report was shared.

3) School Board Member Reports:

Mr. Abrams attended the Diversity Council meeting and the Business Advisory meeting where a BCSC Universal Design for Learning (UDL) Facilitator, Joni Degner, led the group in

an exercise on implicit bias and the negative impact it can have on education. Mr. Abrams said it was interesting and eye opening. He hopes all BCSC personnel, parents and students can participate in this training exercise.

Dr. Shedd attended the Corporation Continuous Improvement Council (CCIC) where they reviewed the Plan on a Page, safety and security and the district stakeholder satisfaction survey. The council also received information about the UDL Symposium that BCSC sponsored. She shared that the participants were wowed by BCSC students that talked about UDL and their own personalized learning experiences.

4) Cabinet Reports

- **Preliminary ADM (Mr. Phillips)**

Mr. Phillips shared that ADM enrollment conflicts between schools are still being worked out, but it appears the corporation will be up 15-20 students over last year. The final ADM count will be finalized by the end of the month.

HOW

5) Requests for Approval: (Dr. Roberts)

Dr. Roberts reviewed the following items for the Board.

- a. Minutes of the Regular School Board Meeting of September 10, 2018 (attachment)
- b. Supplemental Contracts (attachment)
- c. Field Trips/Professional Leaves (attachment)
- d. Claims and Payroll (attachment)

Dr. Roberts shared additional information on the requests for approval. He requested approval of the reviewed items.

Mrs. Dayhoff-Dwyer made a motion to approve the reviewed items, and Dr. Shedd seconded the motion.

Upon a call for the vote, items 5) a-d were unanimously approved.

6) Request for Approval of Human Resources Recommendations:

Ms. Heiny requested approval of the human resources recommendations as presented.

Mr. Bryant made a motion to approve the Human Resources recommendations, and Mrs. Dayhoff-Dwyer seconded the motion.

Upon a call for the vote, the motion was carried unanimously.

BOARD INPUT/REVIEW

There will be a School Board Strategic Planning Session on October 5, 9:00 a.m. at the Administration Building. This meeting is open to the public, and the board members were reminded to bring their iPads for technology training.

President Caldwell noted that the next school board meeting would be October 22, 6:30 p.m. at CSA-Fodrea Elementary School.

There being no further business, the meeting adjourned at 7:12 p.m.

_____ Secretary

Attest: _____ President